

MAXI HAULAGE GENDER PAY REPORT 2021

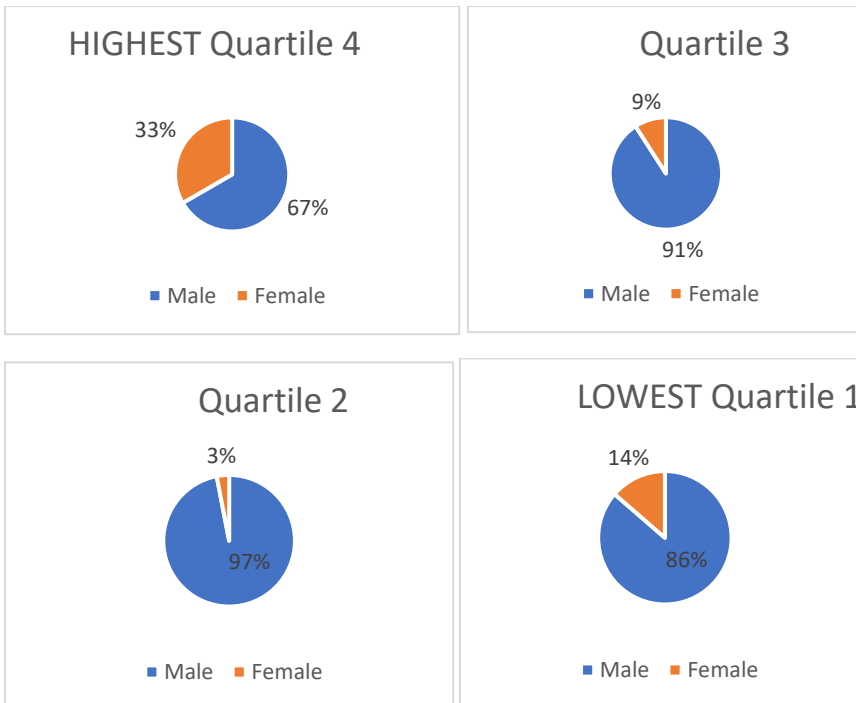
The following is the Gender Pay Gap analysis information for Maxi Haulage based on the snapshot date of 7th April 2021

PAY AND BONUS GAP CALCULATIONS

	DIFFERENCE BETWEEN MALE AND FEMALE	
	MEAN	MEDIAN
PAY GAP	14%	18%
BONUS PAY GAP	5%	0%

The proportion of males receiving a bonus payment is: 99%

The proportion of females receiving a bonus payment is: 100%



COMPARISON WITH OTHER ORGANISATIONS

Gender Pay Gap statistics are provided by The Office of National Statistics. The current data is based on published figures for April 2021.

	MEAN	ONS ALL INDUSTRIES	ONS LAND TRANSPORT SECTOR
MEAN GENDER PAY GAP	14%	14.9%	2.7%
MEDIAN GENDER PAY GAP	18%	15.4%	3.3%