

## HEALTH & SAFETY POLICY STATEMENT

**Maxi Haulage Ltd. is committed to operating the highest standards of Health & Safety in all our activities and continually improving standards is an essential Company objective.**

The Directors are committed to this objective and ensure that all employees have the competence, resource and commitment to achieve this objective.

This objective applies to all Company activities including Company sites, customer`s premises, docks, ports and on the road and sea.

Through the risk assessment of identified hazards the Company policy is to remove risks where practical and then introduce workplace precautions and controls which minimize and control any residual risk.

All employees will be issued with information relevant to their position in our organisation during their induction and follow up training to ensure they can perform to the highest levels of competence and safety. We want all our employees to actively work and be involved in a strong safety culture.

### Improving Standards

- Proactive and Reactive monitoring of performance
- Identifying & achieving best practice
- Working with our customers and suppliers
- Leading by example
- Listening to our employees

Any requirement for our employees also extends to contractors and visitors who are on our premises our working on our behalf. All contractors, working on our behalf in transport activities, or working on construction or maintenance projects, will be made aware of requirements to follow safe procedures and comply with our policy.

1<sup>st</sup> JANUARY 2021.

ALAN J MILES

Managing Director

