

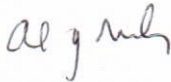
ETHICAL TRADING POLICY STATEMENT

Maxi Haulage Ltd. aim to act responsibly in our commercial and trading activities.

In so far as is possible our activities and that of any other organisation working on our behalf will comply with the Base Code of the defined Ethical Trading Initiative Base Code which is summarised under the following headings-

- Employment is freely chosen
- Freedom of association and right to collective bargaining are respected
- Working conditions are safe and hygienic
- All relevant Safety legislation is complied with
- Child Labour shall not be used
- Employee payment complies with all relevant legislation
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

FEBRUARY 2020



Alan J Miles
Managing Director

